



**Job Title:** Sustainable Farming Officer - Scotland

**Hours:** 3 or 4 days per week (negotiable)

**Contract:** Fixed-term until July 2027 (extension subject to funding)

**Salary:** Pro rata of £30,000 FTE (£18,000–£24,000 depending on hours worked)

**Location:** Home based in Scotland with travel for meetings, events and farm visits

The Nature Friendly Farming Network (NFFN) is a farmer-led organisation helping farmers restore the balance between farming and nature. We support farmers by sharing knowledge, resources, and case studies to boost food production, protect wildlife, and build climate resilience. We influence policy to secure fair rewards for farmers who care for nature and connect like-minded farmers across the UK.

Our network is open to all – farmers, the public, and organisations.

We are seeking an organised, enthusiastic and proactive individual to develop and coordinate NFFN Scotland's Knowledge Exchange (KE) programme of activities. The successful candidate will have a sound understanding of Scotland's farming and crofting sectors, strong organisational and communication skills, and the ability to build relationships and inspire change. This role involves working closely with farmers, crofters, partner organisations, and the wider NFFN team to deliver a programme of impactful events, grow the network, and support knowledge sharing to accelerate the adoption of nature friendly farming practices.

The post-holder will play a key role in delivering NFFN Scotland's KE strategy, contributing to the growth of our network and raising awareness of nature-friendly farming across the country. They will work closely with the NFFN Scotland Manager and the farmer-led steering group, as well as other NFFN staff involved in farmer and public engagement, to ensure alignment with the wider organisational strategy. Strong communication skills and the ability to engage confidently with a range of audiences are essential, as is a proactive and collaborative approach to working across teams and with external partners.

This is a home-based role based in Scotland, and the successful applicant must be willing and able to travel to farms, meetings and events across the country, including occasional overnight stays. A full, clean driving licence is essential. While the role is currently funded



until July 2027, we hope to work with the right candidate to develop strategic plans that will grow and sustain the programme into the future.

**For more information, and to apply for this role, please visit:**

[www.nffn.org.uk/news/hiring-sustainable-farming-officer-scotland](http://www.nffn.org.uk/news/hiring-sustainable-farming-officer-scotland)

**Closing date for applications:** Noon Wednesday 14th May

**Interviews** 21st or 22nd May