



Role Profile: Sustainable Farming Officer, Scotland

Job Title	Sustainable Farming Officer, Scotland
Working Days	5 days a week (negotiable)
Length of Contract	1 year fixed-term contract with possibility of extension
Salary	£29,000 per annum
Place of Work	Home working in Scotland with travel for meetings, events and farm visits
Closing Date	7th February
Interview Date	15th or 16th February
Email completed applications to:	info@nffn.org.uk

Key Responsibilities

- Work with the Scotland Manager to plan, coordinate and evaluate farm visits and knowledge transfer events between farmers and crofters
- Increase farmer and public awareness and understanding about nature-friendly farming through an engaging programme of information-sharing
- Facilitate peer to peer learning both during in-person on-farm events as well as through online webinars and workshops
- Identify nature friendly farmers and crofters who would provide good case studies and work in collaboration to create them
- Help to establish links between farmers/crofters and the politicians that represent them
- Increase farmer, crofter, public and organisational membership of NFFN across Scotland
- Communicate the activities of the network to wider audiences
- Support the Scotland Manager in ensuring that policy work is informed by the views of the network

- Contribute to and support the development of relevant research and implementation projects.
- Support the Scotland Manager and steering group in meeting key performance indicators, including event organisation and farmer engagement to ensure the NFFN meets its wider aims and objectives
- Work with the NFFN Scotland farmer/crofter steering group to identify and build good working relationships with external stakeholders (such as NGOs, politicians, other farming organisations)
- Advocate the NFFN effectively to external audiences (including government, relevant businesses, NGOs) including through presentations, attendance at conferences and events, appropriate use of social media etc.
- Provide regular progress reports to the NFFN Board and funders
- Support the NFFN Scotland Chair and Vice Chair if required
- Provide ad hoc support to the Scotland Manager where necessary
- Provide monthly and quarterly activity reports on activity, and provide support to the Scotland Steering Group farmers to record all required information

Key Contacts and Working Relationships

- NFFN Scotland Manager
- NFFN Scotland Chair and Vice Chair
- NFFN UK Policy Lead
- NFFN UK Operations team
- Farmers and Crofters
- NFFN Communications team
- NGO Partner Organisations

Personal Specifications

Essential Qualifications

1. Educated to degree level or equivalent, and a minimum of 3 years' experience relevant to the role **or** a minimum of 5 years' experience working in the agriculture sector
2. Full clean driving licence

Essential Skills

1. Good understanding of farming, crofting and wider agriculture in Scotland
2. Good understanding of nature friendly farming practices

3. Good understanding of agricultural policy in Scotland
4. Understanding and enthusiasm for the importance of environmental land management in Scotland
5. Event organisation skills
6. Experience of to engaging, and forming relationships with a wide range of external stakeholders at all levels
7. Excellent written and verbal communication skills, professional, persuasive, engaging
8. Manage a diverse workload efficiently and effectively
9. Strong project management skills
10. Flexible with the ability to work on own initiative and to tight timescales

Desirable qualifications skills knowledge and experience

1. Understanding of environment policy in Scotland
2. Experience of farming or crofting with Scotland
3. Educated to degree level or equivalent in a relevant discipline
4. Experience in public engagement work, e.g. attendance at rural shows
5. Experience of putting on on-farm events and activities
6. Experience using G Suite and Trello